

## MERSEN (EP) POLICIES

Quality, Environmental, OHS & Energy Policy of the company is defined as below; the same is communicated to all the employees & displayed at all prime locations in the organization and reviewed on yearly basis for its adequacy and suitability.

### Quality (QMS):

Our quality policy consists in:

- Constantly refining our understanding of all the needs on our markets.
- Matching every new development on the market with suitable processes and organizations.
- Developing partnerships with our suppliers to ensure better and more reliable performances on their part.
- Associating Mersen's personnel in our continual improvement efforts and recognizing accomplishments.
- Focusing on documentation and continual improvement of all our internal processes.

### Environment (EMS):

Our environmental policy consists of five board directions which provide a framework for setting and reviewing environmental objectives & targets:

- Acting at design stage of new products and processes, to protect the environment and human beings through a concern to prevent pollution.
- Providing our customers with high quality products while minimizing environmental impacts.
- Complying with environmental legislation, regulations and other requirements to which we subscribe. If necessary, assisting in development of environmental rules and regulations pertaining either to locations or products.
- Monitoring, reducing (when possible) and controlling the wastes and the use of toxic substances, including the use of recycling technologies.
- Constantly searching for ways to reduce our consumption of water, energy, raw materials and packaging.

### Safety (OHSMS):

Our OH&S policy consists of six board directions which provide a framework for setting and reviewing Health and safety objectives & targets:

- OH&S input in design of production processes and in all our work shops or office layout
- Technical team training to ergonomic rules and promotion of safety positive attitudes.
- Prevention in the field and control of risks.
- Effective day to day involvement of all personnel.
- Accidents and incidents analysis and promptly dealing with their causes.
- Implementation of an annual safety improvement plan.

### Energy (EnMS):

We at MERSEN INDIA EP Activity strives to implement and practice Energy management system to promote the long term environmental and economic sustainability of our operations being committed to,

- **R**educe & optimize energy consumption at our manufacturing and operations.
- **E**nsure continual improvement in our energy performance & EnMS.
- **D**eploy information and resources to achieve our objective and targets.
- **U**phold legal and other requirements regarding energy (Consumption, usage & efficiency).
- **C**onsider energy performance improvement in design and modification of our facilities, equipment, systems, and processes.
- **E**ffectively procure and utilize energy-efficient products and services.



General Manager – BU (EP)