



## SOCIAL ACCOUNTABILITY 8000 POLICY

We at MERSEN, engaged in manufacturing of engineering products and providing services and solutions with our expertise, are committed to comply with all the requirements of SA 8000 International Standard through various Policies and Procedures.

We shall comply with all local, national and other applicable laws and requirements of International Instruments, Industry Specific Standards and Legal Regulations.

A handwritten signature in black ink, appearing to read "C Hemanth Kumar". The signature is written in a cursive style with a large initial "C" and "H".

**C Hemanth Kumar**  
**Managing Director**

**11<sup>th</sup> Nov 2023**